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John L. Vette

(FORM UPDATED: 08/11/2010

WISCONSIN STATE LEGISLATURE ... PUBLIC HEARING - COMMITTEE RECORDS

2009-10

(session year)

Senate

(Assembly, Senate or Joint)

Committee on ... Transportation, Tourism, Forestry, and Natural Resources (SC-TTFNR)

COMMITTEE NOTICES ...

- Committee Reports ... CR
- Executive Sessions ... ES
- Public Hearings ... PH

INFORMATION COLLECTED BY COMMITTEE FOR AND AGAINST PROPOSAL

- Appointments ... Appt (w/Record of Comm. Proceedings)
- Clearinghouse Rules ... CRule (w/Record of Comm. Proceedings)
- Hearing Records ... bills and resolutions (w/Record of Comm. Proceedings)

(ab = Assembly Bill)

(ar = Assembly Resolution)

(ajr = Assembly Joint Resolution)

(**sb** = Senate Bill)

(**sr** = Senate Resolution)

(sir = Senate Joint Resolution)

Miscellaneous ... Misc

Senate

Record of Committee Proceedings

Committee on Transportation, Tourism, Forestry, and Natural Resources

Vette, John, of Oshkosh, as a member of the Fox River Navigational System Authority, to serve for the term ending July 1, 2010.

November 24, 2009 Referred to Committee on Transportation, Tourism, Forestry, and Natural Resources.

January 14, 2010 PUBLIC HEARING HELD

Present: (7) Senators Holperin, Sullivan, Plale, Hansen, Leibham, Kedzie and Grothman.

Absent: (0) None.

Appearances For

• None.

Appearances Against

• None.

Appearances for Information Only

None.

Registrations For

• Libby Gerds, Madison — Office of Governor Doyle

Registrations Against

None.

Registrations for Information Only

None.

January 20, 2010 **EXECUTIVE SESSION HELD**

Present: (7) Senators Holperin, Sullivan, Plale, Hansen, Leibham, Kedzie and

Grothman.

Absent: (0) None.

Moved by Senator Kedzie, seconded by Senator Hansen that **Vette**, **John** be recommended for confirmation.

Ayes: (7) Senators Holperin, Sullivan, Plale, Hansen, Leibham, Kedzie and Grothman.

Noes: (0) None.

CONFIRMATION RECOMMENDED, Ayes 7, Noes 0

Elizabeth Novak Committee Clerk

Senate

Record of Committee Proceedings

Committee on Transportation, Tourism, Forestry, and Natural Resources

Vette, John, of Oshkosh, as a member of the Fox River Navigational System Authority, to serve for the term ending July 1, 2013.

March 15, 2010

Referred to Committee on Transportation, Tourism, Forestry, and Natural Resources.

April 1, 2010

PUBLIC HEARING HELD

Present:

(7) Senators Holperin, Sullivan, Plale, Hansen, Leibham, Kedzie and

Grothman.

Absent:

(0) None.

Appearances For

• None.

Appearances Against

None.

Appearances for Information Only

None.

Registrations For

- Libby Gerds, Madison Office of Governor Doyle
- Gary Goyke, Madison Citizens for a Scenic Wisconsin

Registrations Against

• None.

Registrations for Information Only

• None.

April 1, 2010

EXECUTIVE SESSION HELD

Present:

(7) Senators Holperin, Sullivan, Plale, Hansen, Leibham, Kedzie and

Grothman.

Absent:

(0) None.

Moved by Senator Sullivan, seconded by Senator Hansen that **Vette**, **John** be recommended for confirmation.

Ayes: (7) Senators Holperin, Sullivan, Plale, Hansen, Leibham, Kedzie and Grothman.

Noes: (0) None.

CONFIRMATION RECOMMENDED, Ayes 7, Noes 0

Elizabeth Novak Committee Clerk



WISCONSIN STATE LEGISLATURE





JIM DOYLE GOVERNOR STATE OF WISCONSIN

VETTES

March 10, 2010

To the Honorable, the Senate:

I am pleased to nominate and with the advice and consent of the Senate, do reappoint John Vette to be a member on the Fox River Navigational System Authority to serve a term expiring July 1, 2013.

Mr. Vette will be available to the Senate for hearings and my staff will assist in any way they can.

Respectfully submitted,

Governor

P.O. BOX 7863, MADISON, WISCONSIN 53707-7863 • (608) 266-1212 • FAX: (608) 267-8983 • www.wisgov.state.wi.us

BIOGRAPHICAL SKETCH OF JOHN L. VETTE

John L.Vette, is a 1960 Bachelor of Arts graduate of Bowdoin College, Brunswick Maine. After serving two years as a lieutenant in the U.S. Army, he attended The American Institute of Foreign Trade, Phoenix, Arizona, now known as The American Graduate School of International Management or "Thunderbird" and received a Bachelor of Foreign Trade in 1964. 1982 Vette was inducted into Beta Gama Sigma as a National Honoree, University of Wisconsin, Oshkosh Chapter. In 1997 Vette was honored with the Degree of Doctor of Science, honoris causa, from University of Wisconsin Oshkosh.

Vette began his international business career with Morton Salt Company and was assigned to its export office in Puerto Rico. He later worked as a Technical Sales Representative for Black & Decker in Central America where he and his family resided in San Salvador, El Salvador. Due to his father's illness, Vette returned to Oshkosh in 1968 to work in his family business, SNC Manufacturing Co. Inc., manufacturer of specialty transformers and magnetics for the industrial OEM market and telephone and power utilities. He has served as President from 1978 to 1999; as CEO and Chairman of the Board from August 1999 to the present.

Professional affiliations include serving on the Telecommunications Industries Association Board of Directors (TIA) from 1992-1998, Board of Governors of Electronic Industries Association (EIA) 1994-1998, and the United States Telecommunications Suppliers' Association Board of Directors from 1884-1988.

Community activity involvement includes membership of UW-O's Center for Applied Research and Services Board of Directors, M&I Central State Bank Board of Directors, 1974-2000, Hooper Community Center Board of Directors, and First Presbyterian Church. Other activities include years of service to the Oshkosh Area United Way, EAA, and participation in other local organizations.

Vette married SusanThomson. They have three grown daughters. Hobbies include hunting, boating, motorcycles, reading, and family.

8/06/03

John L. Vette

Chief Executive Officer & Chairman, Board of Directors SNC Manufacturing Company, Inc.

101 W. Waukau Ave., Oshkosh, WI 54902-7299 Tel: (920) 231-7370 Fax: (920) 231-1090

Website: http://www.sncmfg.com E-Mail: jlv@sncmfg.com

Home Address:

5050 Lake Road, Oshkosh, WI 54902

Place and Date of Birth:

Philadelphia, PA December 19, 1937

Educational Background:

Lawrenceville School (1956), Lawrenceville, NJ Bowdoin College, B.A. (1960); Brunswick, ME

The American Graduate School of International Management (Thunderbird) Bachelor of Foreign Trade, 1964; Phoenix, AZ

Military Service:

1961-1963 U.S. Army, 1st Lt. Quartermaster Corp.

Business Experience:

1964-1966 - Morton Salt Co., - San Juan, P.R. (Export Sales)

1967-1968 - Black & Decker Mfg. Co. - San Salvador, Central America

(Manufacturing & Technical Representative)

1968-1977 - SNC Mfg. Co., Inc. - Oshkosh, WI (Assistant to the President)

1978-1999 - SNC Mfg. Co., Inc. - Oshkosh, WI (CEO/President)

1999-Present - SNC Mfg. Co., Inc. - Oshkosh, WI (CEO & Chairman of the

Board of Directors)

Honors Earned:

Beta Gamma Sigma - National honoree 1982, University of Wisconsin -

Oshkosh Chapter

Doctor of Science, honoris causa, UW - Oshkosh, May 1997

Partners in Community Award - Ministry Health Corporation, Circle of Excellence

Program, 1999

Affiliations - Current:

Director - Center for Applied Research & Services, (CARS), UW - Oshkosh

Director - The Hooper Community Center, Inc., Oshkosh

Member - Oshkosh Rotary Club

First Presbyterian Church – Oshkosh, WI Director EAA Aviation Foundation, Inc.

Affiliations - Past:

Director - Center for Community Partnerships, (CCP), UW-Oshkosh, 2000-2003

Director - M&I Central State Bank - Oshkosh, WI, 1974-2000

Board of Trustees – The Paine Art Center and Arboretum, 1984-1991 Director – TIA (Telecommunication Industry Association), 1992-1998 Board of Governors – EIA (Electronics Industry Association), 1994-1998

Director – USTSA (U.S. Telecommunications Suppliers Association), 1984-1988

Delegate - White House Conference on Small Business, 1986

President – Oshkosh Association of Manufacturers & Commerce (OAMC), 1980 Director – Oshkosh Association of Manufacturers & Commerce, 1990-1993

Director - Wisconsin Manufacturer's Association (WMA), 1976

Member – Oshkosh Public Affairs Council, 1976 President – Associated Industries of Oshkosh, 1974

Campaign Chairman – Oshkosh Area United Way, 1974, 1994 President, Board of Directors – United Way of Oshkosh, 1996, 1997

Director - Area Alumni Representative - The American Graduate School of

International Management, 1974

Director – Salvation Army, Oshkosh Citadel Director – Oshkosh Chapter American Red Cross

Board of Trustees - Lourdes Academy

Member - Corporate Board of Milwaukee School of Engineering

Member – The Economic Club of Chicago

Director - Wisconsin Foundation of Independent Colleges

Statement of Economic Interests

Filed in 2010 for calendar year 2009 by

Vette, John

Fox River Navigational System Authority

Member Board of Directors

FOR EXPLANATIONS, EXAMPLES AND EXCEPTIONS SEE THE INSTRUCTIONS OR VISIT OUR WEBSITE AT http://etmics.istate.wi.us.
Still have questions? For priority service send an e-mail to: GABEthics@wi.gov;; otherwise leave a detailed message at (608) 261 2028
ATTACH ADDITIONAL PAGES AS NEEDED/PLEASE SEE INSTRUCTIONS

Part A 1. INVESTMENTS a) WISCONSIN DEFERRED COMPENSATION PROGRAM If you held an investment in a fund available within the Wisconsin Deferred Compensation Program, please place a checkmark next to each fund in which you held \$5,000 or more, whether held privately or through the Program. More More More \$5,000 to \$5,000 to than than \$5,000 to than \$50,000 \$50,000 \$50,000 \$50,000 \$50,000 \$50,000 **Profile Series** Small Cap Vanguard Retirement **BGI Russell 2000 Index BGI US Debt Index** Vanguard Retirement DFA US Micro Cap Federated US П П 2035 Government Securities Vanguard Retirement Vanguard Long-term **BGI Mid Cap Equity Index** Investment Grade Adm Vanquard Retirement 2015 Money Market T Rowe Price Mid Cap П Vanguard Admiral Growth Vanguard Target Treasury Money Market Retirement Income Large Cap Fixed Returns for the Quarter Calvert Social Investment International Stable Value Equity American Euro Pacific П **Fidelity Contrafund** Growth FDIC Bank Option **BGI EAFE Equity Index** Vanguard Institutional Index Vanguard Wellington-Admiral Shares b) OTHER INVESTMENTS LIst stocks, bonds, limited partnerships, WisconsIn governmental securities, and mutual and money market funds in which you and your family's interest was valued at \$5,000 or more. MUTUAL OR MONEY MARKET FUND (check one) \$5,000 to \$50,000 More than \$50,000 Associated Trust Co John Booth Revocable Trust M&I Trust Co John Leadine Revocable Trust V JOHN VETTE III W STOCKS/OPTIONS/FUTURES (check one) \$5,000 to \$50,000 More than \$50,000 BONDS (check one) \$5,000 to \$50,000 More than \$50,000 LIMITED PARTNERSHIPS (check one) \$5,000 to \$50,000 More than \$50,000

VISCONSIN GOVERNMENTAL S	SECURITIES	(check one)		
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BUSINESS ACTIVITIES List and business activities in wh	nich you or your family ha	d at least a 10% or	ncome-p greater ir	roducing real estate; nterest.
a) Enterprise(s) operating ur	nder a business or trade n	ame, list here.		
Name of	Municipality		.	Describe
business	or Town	County Winnebago	State WI	nature of business Manufacturing
SNC Manufacturing Co Inc	Oshkosh	winnebago		
Vetco Inc.	?Emmetsbur	9 PALOALA	O IA	Equipment Leasing Company
	Chinasaar	4 - ///···		Company
b) Enterprise(s) NOT operati	ing under a business or tr	rade name, list here		
Name of	Municipality			Describe
business	or Town	County	State	nature of business
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S corporation, service corporation, service corporation, service corporations of the producing real estate reportent enterprise \$1,000 or more in Businesses, organizations, lobbyis	oration (SC), limited liability ed in Item 2, list business calendar year 2009. Check if the organization others as an attorney-at- sts that were customers, clients	ty company (LLC), es, organizations, a n authorized you to repr law, agent, spokespers , or tenants City	partnersh and lobby esent it in i	nip, or income- yists that paid the ts dealings with esentative. State [
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Business or organization		City		Stat	e Pos	ition
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Statid Opera Flouse Foundation F	CIMERCI (1870 CE					
AGENT, REPRESENTATIVE C	R SPOKESPERSON L	ist organiz	ations th	at authorize	ed you o	or a family
nember to represent them in representative (unless alread	their dealings with other	ers as an a	ttorney-a	t-law, agen	t, spoke	esperson, or
Business or organization			City	and the second second second second		State
CREDITORS List creditors to	o which you or your fan	nily owed S	5,000 or	more.	(check o	ne)
Creditor	City	•	State),000 Mo	re than \$50,000
Associated Bank	Oshkosh		WI		makes an arm of the	~
M & I Bank	Oshkosh		WI		*******	V
VI C. I DOING				П		
			,			П
EMPLOYERS List your and	your family's EMPLOYi	ERS (\$1,00	0 or more) in 200	lendar year 9. of employer's
EMPLOYERS List your and Name of employer (if State of Wisconsin, also identify		City	0 or more	e of income State) in 200 Nature busine:	9. of employer's ss
EMPLOYERS List your and Name of employer (if State of Wisconsin, also identify			0 or more	of income) in 200 Nature busine:	9. of employer's
EMPLOYERS List your and Name of employer (if State of Wisconsin, also identify SNC Manufacturing Co Inc ADDITIONAL SOURCES OF	agency or institution)	City Oshksoh		e of income State WI) in 200 Nature busine Manufa	9. of employer's ss acturing
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FILING NOTES -or- COMMENTS

If we saw an opportunity to clarify a prior report, we added comments or filing tips below. Please review any comments and make the appropriate corrections.

In Item 9, you do not have to list a source of income that you have already listed in Item 2.

In Item 2, please be certain you include the municipality, state, county, and nature of business.

CERTIFICATION

I have read the accompanying instructions and certify that the information contained in this Statement of Economic Interests is true, complete, and correct to the best of my knowledge, information, and belief. If any part has been left blank, I have done so intentionally because there is nothing to report.

Daytime phone # (920) 231-7370

jlv@sncmfg.com

Signature of person filing

Date

E-mail address

The information sought in this form is required by §§19.43 and 19.44, *Wisconsin Statutes*. Failure to file a completed form may result in a forfeiture of up to \$500. Statements of Economic Interests are open for public inspection. The Government Accountability Board will notify you of the identity of any person who examines your Statement. In accordance with §15.04(1)(m), *Wisconsin Statutes*, the Government Accountability Board states that no personally identifiable information is likely to be used for purposes other than those for which it is collected.

Mail or fax to: Wisconsin Government Accountability Board, P.O. Box 7984, Madison, WI 53707-7984; Fax: (608) 264-9319 Eth 1 Personalized. For use in 2010



WISCONSIN STATE LEGISLATURE





November 16, 2009

To the Honorable, the Senate:

I am pleased to nominate and with the advice and consent of the Senate, do appoint John Vette to be a Representative on the Fox River Navigational System Authority to serve a term expiring July 1, 2010.

Mr. Vette will be available to the Senate for hearings and my staff will assist in any way they can.

Respectfully submitted,

dovernor

P.O. BOX 7863, MADISON, WISCONSIN 53707-7863 • (608) 266-1212 • FAX: (608) 267-8983 • WWW.WISGOV.STATE.WI.US

State of Wisconsin\Government Accountability Board

Ethics & Accountability Division P.O. Box 7984 212 E. Washington Ave, 3rd Floor Madison, WI 53707-7984 Phone (608) 266-8005 Fax (608) 264-9319 E-mail: GABEthics@wi.gov



KEVIN J. KENNEDY Director and General Counsel

12/7/2009

Senate Committee Members:

The attached Statement of Economic Interests is provided with regard to the individual's nomination to a State Public Office by Governor Jim Doyle.

Sincerely, STATE OF WISCONSIN GOVERNMENT ACCOUNTABILITY BOARD

Nominee:

Vette, John

Nomination Date:

9/16/2009

Name:

State

position: (held or sought)



Matl or fax to: Wisconsin Government Accountability Board, P.O. Box 2973, Madison, Wi 53701-2973; Fax (608)

Statement of Economic Interests 2009

Filed In 2009 for calendar year 2008

Wisconsin Government Accountability Board

(last name, first name & Initial)

Ethics & Accountability Division

FOXRIVER NAVIGATIONAL SYSTEM AUTHORITY

FOR EXPLANATIONS, EXAMPLES AND EXCEPTIONS SEE THE INSTRUCTIONS OR VISIT OUR WEBSITE AT http://ethics.state.wi.ug.
Still have questions? For priority service send an e-mail to: ethics@gthics.state.wi.ug; otherwise leave a detailed message at (608) 266-8123.

Attach additional pages as needed/Please See Instructions.

Part A

Information current as of

D-CC 2009

1. INVESTMENTS.

a) Funds Available in Wisconsin Deferred Compensation Program. These funds are available to participants in the Wisconsin Deferred Compensation program and many of them are also available for direct purchase, independent of that program. If you held an investment of \$5,000 or more in any of these funds – either directly or through the program – please check the appropriate box.

	T	One		1 ~~	one		*/*	me
	\$4,000 to \$50,0000	More than \$50,000		\$5,000 to \$50,0000	More than \$50,000		\$5,000 to \$50,000	More then \$50,00
Profile Series			Small Cap			Bond		7.5,55
Vanguard Retirement 2045			BGI Russell 2000 Index]		BGI US Debt		
Vanguard Retirement 2035			DFA US Micro Cap			Federated US Government Securities 2-5 Yr.		,
Vanguard			Mid Cap	1		Vanguard Long-		
Retirement 2025			BGI Mid Cap Equity Index			Term investment Grade Adm	,	
Vanguard Retirement 2015			T. Rowe Price Mid Cap Growth			Money Market Vanguard Admiral Treasury Money Market		
Vanguard Target Retirement Income			Large Cap			Fixed Returns for the Quarter		
			Calvert Social Investment Equity	1		Stable Value Fund		
International			Fidelity Contrafund	1		FDIC Bank Option		
American Euro Pacific Growth						,		
BGI EAFE Equity Index			Vanguard Institutional Index Fund Plus					
			Vanguard Wellington Admiral Shares					

b) Other Investments. List stocks, bonds, limited partnerships, Wisconsin governmental securities, and mutual and money market funds in which you and your family's interest was valued at \$5,000 or more.

	Ту	pe of sec	urity - "\"	one		Amount -	'v" one
Name of security	Stock/ option/ futures	Bond	Limited partnership	Wisconsin governmental security	Mutual or money market fund	\$5,000 to \$50,000	More than \$50,000
Associated hust be John Little of							
RouceableTrust		V			L		
Det 1 Trustec - John L Vette & Rock)						
coble Trust	سرا	~			<u>. </u>		-

2.	BUSINESS ACTIVITIES.	List businesses,	farms, renta	il, commercial,	and income-producing	real estate;	and business	activities
	in which you or your family h	ad at least a 10%	or greater in	iterest.				

Name of business	Municipality or Town	County	State	Describe nature of business
SNC MG Co inc	DSHFEEH	WINSER	WI	lufg specialty transformin
V				<u> </u>
-Vetco inc.			<u> </u> A	Camponent Leury Coupey

3. COMMERCIAL CUSTOMERS, CLIENTS, AND TENANTS. For each unincorporated business, subchapter S corporation, service corporation (SC), limited liability company (LLC), partnership, or income-producing real estate reported in Item 2, list businesses, organizations, and lobbyists that paid the enterprise \$1,000 or more in calendar year 2008.

Check if the organization authorized you to represent it in its dealings with others as an attorney-at-law, agent, spokesperson, or representative.

Businesses, organizations, lobbyists that were customers, clients, or tenants	City	State	∧.

BUSINESS PARTNERS. For each enterprise reported under Item 2, list its co-owners, partners, officers, and directors (other than yourself), unless the information is already registered with the Wisconsin Department of Financial Institutions.

Business	Partners, or officers and directors	City	State

5. NON-COMMERCIAL REAL ESTATE. List the specific location of WISCONSIN REAL ESTATE in which you or your family bad an interest (except your principal residence and real estate whose location you listed in item 2).

had an interest (except your principal residence and real estate whose location you listed in Location of Property Municipality			
Or Town	County	easement, land contract)	
BLACKWOLF	WINDER BOOK	Lake Lot #1, #2, #3	
ч	н	JOHN MOON'A ISLAUD	
l t	11	SAAPLANG BAGE	

6. OFFICERS AND DIRECTORS. List organizations of which you or a family member was an officer or director (unless listed in them #0.)

~ [Business or organization	City	State	Position
7	YERAND OPER HOUSE FULLATIO	U OSHIOSH	WI	DIRECTOF (SUSAN)
	BAR AUGATION FOUNDATION	OSHFOSH	أنعا	Trustre (dine)
			' 1	

	others as an attorney-at-law, a			City	State
. CREDITORS. List creditors to	which you or your family ow	red \$5,000 or more.			
				٠,	/* one
D., W.				\$50,000	More than \$50,000
Creditor M > 1 BANK		City	State	or less	400,000
ASSOCIATED BANK	A) A	OSITKOSH	w(
THIS DELIGITION DITTER	74])	ESHEOSH	wi	<u> </u>	
Part B			For cale	ndar yea	ar 2008
EMPLOYERS List your and y	rour familiée EMDI OVEDE 16	4 000		mai ye	XI 2006
EMPLOYERS. List your and y Name of employer					
(If State of Wisconsin, identify agency of SNC MG Co Inc.	City CEHF-45 IT	State	Nature of employs	r's business	
	CORFER	To Marie	speciality t	Mus ferma	75
1. ENTERTAINMENT AND GIF		rganizations that provide		York.	State N 9
\$50) in 2008. Name of provider			The state of the s		
				City	State
2. HONORARIA AND EXPENS government duties (more than \$5	SES. List, for 2008, source 50) not previously reported to Approximate value of expenses	ces of honoraria and pa the Government Accour Amount of honorarium	ayment of expens ntability Board. Circumstance		your state
2. HONORARIA AND EXPENS government duties (more than \$5	Approximate	the Government Account Amount of	tability Board.		your state

a forfeiture of up to \$500. Statements of Economic Interests are open for public inspection. The Government Accountability Board with notify you of the identity of any person who examines your Statement. In accordance with §15.04(1)(m), Wisconsin Statutes, the Government Accountability Board states that no personally identifiable information is likely to be used for purposes other than those for which it is collected.

BIOGRAPHICAL SKETCH OF JOHN L. VETTE

John L.Vette, is a 1960 Bachelor of Arts graduate of Bowdoin College, Brunswick Maine. After serving two years as a lieutenant in the U.S. Army, he attended The American Institute of Foreign Trade, Phoenix, Arizona, now known as The American Graduate School of International Management or "Thunderbird" and received a Bachelor of Foreign Trade in 1964. 1982 Vette was inducted into Beta Gama Sigma as a National Honoree, University of Wisconsin, Oshkosh Chapter. In 1997 Vette was honored with the Degree of Doctor of Science, honoris causa, from University of Wisconsin Oshkosh.

Vette began his international business career with Morton Salt Company and was assigned to its export office in Puerto Rico. He later worked as a Technical Sales Representative for Black & Decker in Central America where he and his family resided in San Salvador, El Salvador. Due to his father's illness, Vette returned to Oshkosh in 1968 to work in his family business, SNC Manufacturing Co. Inc., manufacturer of specialty transformers and magnetics for the industrial OEM market and telephone and power utilities. He has served as President from 1978 to 1999; as CEO and Chairman of the Board from August 1999 to the present.

Professional affiliations include serving on the Telecommunications Industries Association Board of Directors (TIA) from 1992-1998, Board of Governors of Electronic Industries Association (EIA) 1994-1998, and the United States Telecommunications Suppliers' Association Board of Directors from 1884-1988.

Community activity involvement includes membership of UW-O's Center for Applied Research and Services Board of Directors, M&I Central State Bank Board of Directors, 1974-2000, Hooper Community Center Board of Directors, and First Presbyterian Church. Other activities include years of service to the Oshkosh Area United Way, EAA, and participation in other local organizations.

Vette married SusanThomson. They have three grown daughters. Hobbies include hunting, boating, motorcycles, reading, and family.

8/06/03

John L. Vette

Chief Executive Officer & Chairman, Board of Directors SNC Manufacturing Company, Inc.

101 W. Waukau Ave., Oshkosh, WI 54902-7299 Tel: (920) 231-7370 Fax: (920) 231-1090

Website: http://www.sncmfg.com E-Mail: jlv@sncmfg.com

Home Address:

5050 Lake Road, Oshkosh, WI 54902

Place and Date of Birth:

Philadelphia, PA December 19, 1937

Educational Background:

Lawrenceville School (1956), Lawrenceville, NJ Bowdoin College, B.A. (1960); Brunswick, ME

The American Graduate School of International Management (Thunderbird) Bachelor of Foreign Trade, 1964, Phoenix, AZ

Military Service:

1961-1963 U.S. Army, 1st Lt. Quartermaster Corp.

Business Experience:

1964-1966 - Morton Salt Co., - San Juan, P.R. (Export Sales)

1967-1968 - Black & Decker Mfg. Co. - San Salvador, Central America

(Manufacturing & Technical Representative)

1968-1977 - SNC Mfg. Co., Inc. - Oshkosh, WI (Assistant to the President)

1978-1999 - SNC Mfg. Co., Inc. - Oshkosh, WI (CEO/President)

1999-Present - SNC Mfg. Co., Inc. - Oshkosh, WI (CEO & Chairman of the

Board of Directors)

Honors Earned:

Beta Gamma Sigma - National honoree 1982, University of Wisconsin -

Oshkosh Chapter

Doctor of Science, honoris causa, UW - Oshkosh, May 1997

Partners in Community Award - Ministry Health Corporation, Circle of Excellence

Program, 1999

Affiliations - Current:

Director - Center for Applied Research & Services, (CARS), UW - Oshkosh

Director - The Hooper Community Center, Inc., Oshkosh

Member - Oshkosh Rotary Club

First Presbyterian Church – Oshkosh, WI Director EAA Aviation Foundation, Inc.

Affiliations - Past:

Director - Center for Community Partnerships, (CCP), UW-Oshkosh, 2000-2003

Director - M&I Central State Bank - Oshkosh, WI, 1974-2000

Board of Trustees – The Paine Art Center and Arboretum, 1984-1991 Director – TIA (Telecommunication Industry Association), 1992-1998 Board of Governors – EIA (Electronics Industry Association), 1994-1998

Director - USTSA (U.S. Telecommunications Suppliers Association), 1984-1988

Delegate - White House Conference on Small Business, 1986

President – Oshkosh Association of Manufacturers & Commerce (OAMC), 1980 Director – Oshkosh Association of Manufacturers & Commerce, 1990-1993

Director - Wisconsin Manufacturer's Association (WMA), 1976

Member – Oshkosh Public Affairs Council, 1976 President – Associated Industries of Oshkosh, 1974

Campaign Chairman – Oshkosh Area United Way, 1974, 1994 President, Board of Directors – United Way of Oshkosh, 1996, 1997

Director - Area Alumni Representative - The American Graduate School of

International Management, 1974

Director – Salvation Army, Oshkosh Citadel Director – Oshkosh Chapter American Red Cross

Board of Trustees - Lourdes Academy

Member - Corporate Board of Milwaukee School of Engineering

Member - The Economic Club of Chicago

Director - Wisconsin Foundation of Independent Colleges

Chancellors Council of Advisors – University of Wisconsin – Oshkosh Director – Public Expenditure Survey of Wisconsin